

## MARQUETTE WIRE JUSTICE, EQUITY, DIVERSITY AND INCLUSION

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The Marquette Wire believes in diverse visions and diverse voices and is therefore committed to justice, equity, diversity and inclusion in staffing and content.

We are dedicated to telling the truth and sharing the stories of Marquette University's campus. We are guided by accuracy, fairness and honesty to help inform our campus community, and it is our goal to report diverse stories by diverse journalists.

We strive to encourage staffers to seek diverse sources, both in specific stories and in daily coverage across our platforms of multimedia and print. Our journalists have the ethical obligation to accurately represent the communities we cover, including voices of relevant sources and sources from historically marginalized and minority communities. We strive for quality interviews with complete facts and accuracy.

In our copy, we aim to accurately and respectfully phrase a person and their identity. We refer to both our own style guide and the Associated Press Style Book, as well as other resources, such as The Sigma Delta Chi Foundation's Diversity Style Guide, the National Association of Black Journalists Style Guide, the Native American Journalists Association Terminology Guide, the Trans Journalists Association Style Guide, and the National Center on Disability and Journalism Style Guide.

In our broadcast news and entertainment programming, we believe it is our responsibility that our on-air personalities, as well as program content, reflect racial, ethnic and gender diversity.

We believe it is important to foster and seek a diverse pool of candidates for all jobs, as well as create an inviting and open atmosphere. We do not tolerate racist, discriminatory, derogatory, sexist, homophobic, lurid, untruthful or other inappropriate comments in our work environment.

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