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ALUMNI MEMORIAL UNION DEMONSTRATION POLICY

Effective Date: 8/20/19

Direct inquiries to: Alumni Memorial Union Event Services Office

Introduction:

The Alumni Memorial Union (AMU) will allow members of the Marquette University community to host and participate in on-campus demonstrations within the AMU's public spaces. The AMU will allow members of the Marquette University community to pass through the building as part of their peaceful demonstration. However, if groups would like to stay within the building beyond walking through it or if the group would like to request signatures from guests in the building for a petition, they must adhere to the AMU's Demonstration Policy.

In order to preserve a safe environment for university community members, the AMU has enacted the following policy.

What is the Policy?

A member of the Marquette University community (student, faculty, or staff member) must be designated Organizer/Liaison for each protest/demonstration/petition signing (the "Event").

All Events require a recognized and approved Student Organization or University Department to have a space reservation through the AMU Event Services Office for one of the AMU's public areas (i.e. 1st floor lobby, 2nd floor lobby). Student Organizations must have prior approval of the event from the Office of

Student Development two weeks prior to the event day.

A specific public space in the AMU will be allocated for the group contingent upon availability. In that space, the group may assemble/protest/demonstrate for the duration of the reservation.

Measures to ensure safety and security.

All members of the university community have the right to peaceful demonstration (including, but not limited to, rallies, gatherings, protest, parades, and processions) on campus. However, disruptive demonstration, herein defined as any demonstration that unreasonably interferes with the rights or safety of others, is strictly prohibited.

In order to avoid any misunderstanding of what is a peaceful demonstration (permitted) and what is a disruptive or unsafe demonstration (prohibited), the following non-exhaustive list of characteristics is provided. A demonstration is disruptive or unsafe if it includes any activity that:

- Denies or unreasonably interferes with the rights of other students, faculty or staff of the university, including the rights of others to demonstrate;
- Occurs in a way that blocks entrances, exits, or passageways from or to any university building or vehicle traffic on or to the campus;
- Occurs inside university buildings other than the AMU and the groups designated space within

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the AMU, unless prior written approval by the appropriate office was given to hold the Event elsewhere on campus. The approved Event cannot interfere with the daily business, traffic flow, ingress/egress patterns or scheduled events in the facility or on campus. The approved Event must cease in the event of an emergency or building evacuation;

- Violates any ordinance or law;
- Creates a volume of noise that prevents members of the university community from carrying on their normal activities; the use of any amplified sound devices (e.g. horns, speakers) is strictly prohibited;
- Places the health or safety of any member of the university community at risk;
- Employs force or violence or threatens force or violence against any persons or property;
- Congregates or assembles in any university building or on university property in ways that disrupts the university's normal functions or results in damage to property;
- Fails to observe established closing hours of buildings;

- Fails to comply with any other university policy or any other lawful directive, including a directive to cease the Event. Disruptive demonstrations must be suspended or stopped immediately at the direction of MUPD or the Provost, Vice President of Human Resource, Dean of Students or their designees. The university may also seek the assistance of other law enforcement agencies, such as the Milwaukee Police Department, to disband unlawful or unauthorized demonstrations. Any student, faculty or staff who participates in or assists in facilitating a disruptive demonstration may face disciplinary action under the [Code of Student Conduct](#), the [Student Organization Handbook](#), [Employee Handbook](#) or the [Faculty Handbook](#) or other applicable policies.

Additionally, the following rules will govern any on-campus demonstration:

- No group may be admitted into a private office unless invited, and then not in excess of the number designated or invited by the occupant. Passage through reception areas leading to a private office must not be obstructed.
- Corridors, stairways, doorways, elevators and building entrances and exits may not be blocked or obstructed in violation of the regulations of the Milwaukee Fire Department or of the university. Clear and unimpeded passageways must be maintained at all times.
- The [Employee Handbook](#), the [Faculty Handbook](#), the [Code of Student Conduct](#), the [Student Organization Handbook](#) and other administrative rules and regulations must be observed at all times in the planning and conduct of any Event. Accordingly, expression that is indecent, obscene, or offensive on matters such as race, age, ethnicity, religion, gender, disability, sexual orientation or other legally protected bases is inconsistent with accepted norms of conduct at the university and will not be tolerated.
- Signage can be held during the Event but may not be affixed to university property. Any expression on signage that is indecent, obscene, or offensive on matters of race, age, ethnicity, religion, gender, disability, sexual orientation or other legally protected bases is inconsistent with accepted norms of conduct at the university and will not be tolerated.
- For student events, the Organizer/Liaison is expected to communicate the parameters that have been set for the Event by the Dean of Students or their designee and MUPD to all participants prior to the event, to take reasonable measures to ensure the safety of participants and will act as the primary liaison with the university officials during the event itself. For more information please see the [Code of Student Conduct](#) and the [Student Organization Handbook](#).
- Space may be occupied only when these established university procedures are followed.

In order to use space on campus for the purpose of peaceful demonstration, groups who organize a demonstration must also comply with the following:

- Maintain Peace and Order
 - The responsibility of maintaining peace and order rests at all times with the individual(s) or group(s) participating in the Event. This includes the responsibility to explain to other organizational members, guests, or other demonstrators the implications for failing to comply with the university's expectations. Demonstrating guests are expected to follow all applicable university policies. Individuals or groups who organized the Event are accountable for the conduct of their guests and may be subject to disciplinary action as the responsible party for violations of university policy committed by their guests.
 - During a demonstration, the expression of viewpoints may invite or elicit a response from others, including counter-demonstrators or passersby. In all circumstances the right of others to personal expression must not be denied. Organizers should be aware that other demonstrations may simultaneously occur that may include opposing views. Maintaining peace and order is especially important under these circumstances to support a rich campus environment that is accepting of divergent expression.
- Presence of University Officials
 - When demonstrations are scheduled, participants should expect university personnel (typically, MUPD officers) to be present for all or part of the Event. This presence is often necessary to ensure organizers' own rights are protected and the university's regular operations and activities are not interrupted. Accordingly, university representatives may film, photograph or record elements of the Event. The presence of university personnel should not be viewed as an effort to deter or otherwise interfere with demonstrations.
- Responsibly Conclude the Demonstration
 - The length of any given demonstration may vary. Demonstrations will usually be permitted to continue until and unless university officials determine that university operations and/or the rights of others have been compromised. This includes staff who may be attempting to close facilities according to the established closing hours of buildings.
 - At the conclusion of any demonstration, the organizers are expected to make a reasonable effort to return the grounds/area to the condition it was in before the Event. This includes properly disposing of all garbage. Any unanticipated and accidental property damage should be reported to university administrators immediately. Any property damage related to the Event (whether peaceful or disruptive) may result in the assessment of fees for cleaning, repairs, and replacement of property to the organization or individuals involved or both.

Upon the conclusion of a demonstration, the organizers are expected to make a reasonable effort to return the AMU space utilized in their reservation to the condition it was before the event. This includes

disposing of all garbage and taking any items they brought to the Event with them (i.e handouts). Any

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property damage related to the Event may result in the assessment fee for cleaning, repairs, and replacement of property to the organization or individuals involved or both.

If an individual or group fails to comply with the AMU Demonstration Policy, the event must be suspended or stopped immediately at the direction of MUPD, the Provost, the Vice President of Human Resources, the Dean of Students, or their designee. The university may also seek the assistance of other law enforcement agencies, such as the Milwaukee Police Department, to disband unauthorized demonstrations. Any student, faculty or staff who participates in or assists in facilitating a disruptive demonstration may face disciplinary actions under the Code of Student Conduct, the Student Organization Handbook, the Employee Handbook or the Faculty Handbook, or other applicable policies.

